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GMSHRM'S FALL LEGAL UPDATE

Tuesday,
September 22,
2009
Jungle Island



The Greater Miami Society for Human Resource Management (GMSHRM) is proud to present its Fall 2009 Legal Update, a seminar focusing on significant legal issues facing Human Resource professionals in today's workplace. Our speakers are well-known labor and employment attorneys, all of whom understand the challenges facing Human Resource professionals in our highly complex and constantly changing world of "HR Law".

Join us to hear

Richard Tuschman, Esq.
Epstein, Becker, & Green, P.C.

Jenna Rassif, Esq.
*Akerman Senterfitt
Attorneys at Law*

Robert S. Turk, Esq.
*Sterns Weaver Miller
Weissler Alhadeff & Sitterson, P.A.*

Tasos C. Pandidiris, Esq.
Jackson Lewis LLP

Devand Sukhdeo, Esq.
*Ogletree, Deakins, Nash,
Smoak & Stewart, P.C.*

Kate Boehringer, Esq.
*Supervisory Trial Attorney
Miami District Office
United States Equal Employment
Opportunity Commission*

GMSHRM'S FALL LEGAL UPDATE

Presented by Greater Miami SHRM

DATE AND TIME

Tuesday, September 22, 2009

8:00 a.m. – 3:45 p.m.

Continental breakfast, lunch, beverages and speakers' handouts will be provided.

6 HRCI Re-certification hours have been approved.

EARLY REGISTRATION DEADLINE

September 18, 2009

COST \$95.00 GMSHRM members only • \$135.00 Non-members

Advance Payment Required

All registrations received after September 18 will incur a \$10 late registration fee

LOCATION

Jungle Island

1111 Parrot Jungle Trail / Miami Phone: (305) 400-7000

MORE ABOUT OUR SPEAKERS

Richard Tuschman is a Member of Epstein Becker & Green, P.C. in the Labor and Employment and Litigation practices department in the firm's Miami office. He is Board Certified in Labor & Employment Law by the Florida Bar, and is AV rated by Martindale-Hubbell. Mr. Tuschman is a frequent lecturer on employment law issues and is a regular contributor to Thompson Publishing's Employer's Guide to the Fair Labor Standards Act. Mr. Tuschman received his Bachelor of Arts degree from Franklin & Marshall College and his Juris Doctor from the George Washington University Law School with honors.

Jenna Rassif is a Shareholder at Akerman Senterfitt in the Labor and Employment practice in the firm's Miami office, with a special concentration in drafting executive employment agreements and non-compete and other restrictive covenant agreements, as well as in advising on the enforceability of such agreements, and prosecuting and defending alleged breaches. Ms. Rassif is Board Certified by the Florida Bar in Labor & Employment Law. Ms. Rassif received her Bachelor of Arts degree from the University of Virginia and her Juris Doctor from the George Washington University Law School with honors.

Bob Turk is a Shareholder and the Co-Chair of the Labor and Employment Department at Stearns, Weaver. He is Board Certified by The Florida Bar in Labor and Employment Law and is AV rated by Martindale-Hubbell. Mr. Turk has been ranked #1 in Employment Law in Chambers USA, and in America's Leading Lawyers for Business several years. He's been selected for inclusion in South Florida Legal Guide's annual list of "Top Lawyers in South Florida" and was ranked by his peers as a top legal leader in Florida Trend's Legal Elite. Mr. Turk is active with the Academy of Florida Management Attorneys and the South Florida Hospitality Human Resources Association. Mr. Turk received his Bachelor of Arts degree from the University of North Carolina Phi Beta Kappa and his Juris Doctor from the University of North Carolina School of Law.

Tasos Paindiris is the Managing Partner in the Miami, Florida office of the national law firm Jackson Lewis LLP. Mr. Paindiris is a member of Jackson Lewis's Disability Management Practice Group which assists employers in complying with the federal and state laws that protect injured and ill employees, the most notable being the Americans with Disabilities Act and the Family and Medical Leave Act. He is also a member of Jackson Lewis's Wage & Hour Practice Group. Mr. Paindiris is a frequent speaker and trainer on a variety of workplace law topics. Mr. Paindiris received his Bachelor of Arts degree from Wesleyan University and his Juris Doctor from the University of Connecticut School of Law.

Devand Sukhdeo is a Shareholder at Ogletree, Deakins. Mr. Sukhdeo's practice in labor and employment law has encompassed representation of employers in manufacturing, retail, media, healthcare, service, finance, construction, professional sports teams, and insurance industries. Mr. Sukhdeo also represents and advises clients on matters involving unfair labor practice investigations and proceedings, union representation elections, and CBA negotiations. Mr. Sukhdeo received his Bachelor of Arts degree from Columbia College and his Juris Doctor from New York University School of Law.

Kate Boehringer is a Supervisory Trial Attorney in the EEOC's Miami District Office. Prior to joining the EEOC, Ms. Boehringer represented plaintiffs in employment discrimination cases. Ms. Boehringer has previously spoken on employment discrimination law for the Florida Bar and other organizations. Ms. Boehringer received her Bachelor of Arts degree from the University of Michigan with High Distinction and her Juris Doctor from the University of Michigan Law School.

SCHEDULE

8:00 a.m.	Continental Breakfast, Check-in, Networking
8:25 a.m.	Welcome
8:30 a.m.	Hiring and Firing Employees -- Without Getting Sued in the Process <i>Richard Tuschman, Esq., Epstein, Becker, & Green, P.C.</i>
9:30 a.m.	Managing Leave Under the "New" FMLA and ADA <i>Jenna Rassif, Esq., Akerman Senterfitt</i>
10:30 a.m.	Break
10:45 a.m.	The Deposition – What It Is, Why It Is, and Why HR Should Care About It <i>Robert S. Turk, Esq., Sterns Weaver Miller Weissler Alhadeff & Sitterson</i>
11:45 p.m.	Overview of Recent Department of Labor Opinions Interpreting the FLSA: Are You Still in Compliance? <i>Tasos C. Paindiris, Esq., Jackson Lewis LLP</i>
12:45 p.m.	Lunch
1:45 p.m.	ULP's and Expected Changes Under EFCA <i>Devand Sukhdeo, Esq., Ogletree, Deakins, Nash, Smoak & Stewart, P.C.</i>
2:45 p.m.	The EEOC: New Rules and Strategies for Confronting Claims <i>Kate Boehringer, Esq., Supervisory Trial Attorney, Miami District United States Equal Employment Opportunity Commission</i>
3:45 p.m.	Conclusion

REGISTRATION FORM

Please register me for GMSHRM's Legal Update

Tuesday, September 22, 2009

Jungle Island • 111 Parrot Jungle Trail / Miami, FL

Advance Payment is Required • \$95.00 GMSHRM Members • \$135.00 Non-Members
After September 18 • \$105.00 GMSHRM Members • \$145.00 Non-Members

Enclosed is my check for: \$ _____

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Company _____

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Phone _____ e-mail _____

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GMSHRM • 7154 N. University Drive, #299 • Tamarac, FL 33321

Please charge my credit card in the amount of \$ _____ AX MC VISA

Name on Card _____

Account No. _____

Exp. Date _____ Authorized Signature _____

Register on-line: www.gmshrm.org • E-mail us at shrmgm@att.net
Early Registration Deadline is September 18, 2009